Ing. Ondřej Hájek

Personal data

Name:	Ondřej
Surname:	Hájek
Degree:	Ing.
Birth date:	20.2.1982

Contact data

Address:	Obere Augartenstraße 54/17 1020 Wien
Phone:	+43 664 889 13742
E-mail:	ondra.hajek@gmail.com
LinedIn:	https://www.linkedin.com/in/ondrej-hajek-digital-banking/

Experience

Code Factory **Wien, AT** **2023 – 2024**

Full Stack Web Developer

Extending my professional skills with programming and working on my career transition.

- In particular, taking the Full Stack Web Developer course by CodeFactory Vienna with focus on programming languages for both, the front-end and back-end, such as Angular, PHP, HTML, CSS, SCSS, Bootstrap, JavaScript, TypeScript, Symfony, AJAX, API, Database Development and mySQL.
- In addition to that, taking the "This is CS50", Harvard University's online introduction to the intellectual enterprises of computer science and the art of programming.
- Self-education through "codecademy.com", “udemy.com” and other online platforms.

Career Break **Wien, AT** **12/2022 – 08/2023**

Career Break & Full-time parenting, enjoying the well-deserved time off with my family and exploring further career possibilities.

Sberbank Europe AG **Wien, AT** **07/2014 – 11/2022**

Digital Banking Leader (12/2016 – 11/2022)

General management area

- Supporting the execution of Sberbank Europe Retail Strategy, by P&L ownership of digital sales channels
- Developing and implementing Sberbank Europe digital strategy
- Defining and monitoring yearly goals and targets of digital channels across the Sberbank Europe Group
- Ensuring know-how transfer across the Sberbank Europe group (monthly calls with subsidiaries, workshops, yearly summit meeting, etc.)

Online Sales area

- Responsibility for the delivery of Sberbank Europe group online sales targets as well as the delivery in the subsidiaries
- Driving improvements and development of new online sales processes

Website area

- Developing Sberbank Europe group website design aligned with Sberbank Corporate Identity and ensuring its implementation across the group
- Owning and driving RFP processes to select new Content Management System / Online Design system, incl. the final decision

Internet & Mobile Banking area

- Same responsibilities as described under the Internet & Mobile Banking Leader position below

Internet & Mobile Banking Leader (07/2014 – 12/2016)

In the position of Internet & Mobile Banking Leader my main tasks were:

- Responsible business owner of internet and mobile banking
- Owning and driving the selection and implementation of the new technical platforms for internet, mobile, ATMs and other channels
- Defining and consolidating all the business requirements and ensuring their alignment with all relevant stakeholders
- Owning and driving RFPs to select new digital platforms, incl. the final decision
- Owning the project scope and defines phases
- Responsible for keeping the project execution on time and within the budget
- Responsible for the smooth operation of Internet & Mobile banking across all the Sberbank Europe subsidiaries
- Ensuring continuous regular development of the online channels
- Coordinating with all stakeholders to define and prioritize the business requirements
- Continuously monitoring the market trends and coming with ideas for new services and improvements
- Defining and maintaining all relevant internal directives and processes
- Ensuring consolidated and aligned reporting across all the Sberbank Europe subsidiaries

GE Money Bank, a.s. **Prague, ČR** **12/2010 – 06/2014**

Innovations leader (02/2013 – 06/2014)

- Searching for new opportunities to innovate bank products with main focus on payment technologies and mobile banking
- Coordination of bank's strategic projects / activities related to innovations (innovative payment methods, distribution channels, ...)

- Building and maintaining business contacts with partners involved in payment and mobile technologies
- Presenting GE Money Bank's strategic goals and results in the area of payment innovations (press conferences, professional conferences)

Project manager (12/2010 – 06/2014)

- Managing GE Money Bank's strategic projects with focus on payment technologies and implementation of new innovative payment methods (Migration of manufacturing and personalization services of payment cards to external supplier; Implementation of Disaster recovery center for manufacturing and personalization services of payment cards; Implementation and development of Mobile NFC payment technology)
- Project planning (Scope definition with key stakeholders; Detail planning – project plan, financial and human resources; Stakeholder management; Project presentation to Project management committee; Reporting, ...)
- Project team management
- Management of external project suppliers
- Communication and presentation of projects to the top management

XEOS, spol. s r.o. – Consulting company **Prague, ČR** **08/2007 – 11/2010**

Project manager (09/2008 – 11/2010)

- Managing of projects for private and municipal subjects (implementation of information systems including pre-implementation analysis)
- Implementation of process and project management including preparation of methodology
- Business process analysis, Financial analysis
- Realization of trainings, presentations and other supporting services according to the customers‘ requirements
- Project preparation (project plan, financial and human resources)
- Project team management
- Presentation of final project results to customers
- Participation on business negotiations and preparation of business offers.

Consultant (08/2007 – 08/2008)

- Cooperation on projects for private and municipal subjects
- Consulting with clients, audits (project, process, personal, ...)
- Preparation of process description, process maps and providing inputs for final analysis

Education

CodeFactory Vienna **Wien, AT** **01/2023 – 05/2024**

Full Stack Web Developer course by CodeFactory Vienna with focus on programming languages for both, the front-end and back-end, such as Angular, PHP, HTML, CSS, SCSS, Bootstrap, JavaScript, TypeScript, Symfony, AJAX, API, Database Development and mySQL.

University of Economics in Prague **Prague, ČR** **09/2002 – 05/2008**

Primary field of study:	Corporate economics and management
Secondary field of study:	Financial manager
Degree:	Master study program

Language

English language:	Fluent, Business English, state exams
German language:	Intermediate (B 2.1)

Further knowledge & experience

Programming: Angular, PHP, HTML, CSS, SCSS, Bootstrap, JavaScript, TypeScript, Symfony, AJAX, API, Database Development and mySQL.

Analytical / Structured thinking, Great communication skills, Team player, Knowledge of project and process management, agile

Internet & Mobile Banking, Mobile Payments, Online design systems, general banking IT architecture

Thorough knowledge of Microsoft Office tools (MS Project, Word, Excel, PowerPoint, Outlook, Visio, …)